



Code of Ethics

The Clinics IV Life Code of Ethics Regulating Our Activities

Key to upholding our Code of Ethics are the following values we encourage and practice throughout our charity. Respect for the communities we work with and serve, Integrity in our actions and Responsibility for our decisions and their consequences.

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings.
- Avoiding conflicts of interest.
- Appropriately handling actual or apparent conflicts of interest in our relationships in keeping with our Conflict of Interest policy.
- Treating our donor partners fairly and transparently, respecting their wishes and responding promptly to requests for information.
- Treating every individual we encounter with dignity and respect.
- Treating our employees, volunteers and fellow board members with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare.
- Being a good corporate citizen and complying with both the spirit and the letter of the law.
- Acting responsibly toward the patient communities in which we work and for the benefit of the communities that we serve, while respecting cultural diversity.
- Being responsible, transparent and accountable for all of our actions.
- Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.

Policy approved by the Board of Directors on 23 March 2023